

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT (HEALTH)

(G.O. Ms. No. 23, Puducherry, dated 13th June 2025)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the constitution of India read with the Notification No. F5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'C' (Non-Gazetted) (Non-Ministerial) post of Operation Theatre Technician created in the Directorate of Health and Family Welfare Services, Puducherry, namely:-

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Directorate of Health and Family Welfare Services, Group 'C' (Non-Gazetted) – (Non-Ministerial) post of Operation Theatre Technician Recruitment Rules, 2025.

(ii) It shall come into force on and from the date of its publication in the Official Gazette.

2. *Number of post, its classification and Level in the Pay Matrix.*— The number of the said post, its classification and the Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualification and other matter relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the Personal Law applicable to such person and the other party to the marriage, and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor is of the opinion, that it is necessary or expedient so to do, he/she may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation of upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

1. Name of the post	: Operation Theatre Technician
2. Number of posts	: 4 (Four) [2025] Subject to variation dependent on workload.
3. Classification	: General Central Services – Group 'C' – Non-Gazetted – Non-Ministerial.
4. Level in the Pay Matrix	: Level-4 of the Pay Matrix
5. Whether selection post or non-selection post	: Non-selection
6. Age-limit for direct recruits	: Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government). <i>Note</i> : The crucial date for determining the age-limit shall be advertised by the Competent Authority.
7. Educational and other qualifications required for direct recruitment.	: Essential 1. H.Sc. (12th standard) with Physics/Chemistry/Biological Science as one of the Subjects. 2. (i) Diploma in Operation Theatre Technology from a recognized University/Institution. (or) (ii) Bachelor's Degree in Operation Theatre Technology from a recognized University/Institution. Desirable Two years of experience as Operation Theatre Technician in a reputed 100 bedded Hospital/Medical College. <i>Note</i> : Qualifications are relaxable at the discretion of Competent Authority for reasons to be recorded in writing in the case of candidates otherwise well qualified.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: No
9. Period of probation, if any	: Two years for direct recruits <i>Note</i> : Direct recruits would be required to successfully complete a mandatory induction training of atleast two weeks duration, as prescribed by the Competent Authority, for completion of probation.

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By promotion failing which by direct recruitment
11. In case of recruitment by promotion/deputation/absorption, grades from which is to be made. : By promotion from Theatre Assistant with 11 years service in the grade rendered after appointment thereto on regular basis and having successfully completed the short-term training in Operation Theatre Management.
- Note-1* : For the existing incumbents holding the feeder posts on regular basis on the date of notification of these rules, the requirement of successful completion of training for promotion shall be either before promotion or within a period of one year from the date of promotion.'
- Note-2* : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
12. If, a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee/Recruitment Committee/Confirmation Committee consisting of :*
- (i) Secretary to Government (Health), . . Chairman
Government of Puducherry.
 - (ii) Director of Health and Family Welfare Services, . . Member
Government of Puducherry.
 - (iii) Joint/Deputy/Under Secretary to Government (Health), . . Member
Government of Puducherry.
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of the Lieutenant-Governor)

S. MURUGESAN,
Under Secretary to Government (Health-I).